



# Growing Together



**2024-2025 Annual Impact Report**



# OUR MISSION

Future 5 connects motivated, under-resourced students in Stamford to the people and resources they need to achieve their educational, career and life goals.







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# OUR 2025 STORY



*Growing  
Together*

The results  
speak for  
themselves



Dr. Amanda Dubois-Mwake  
Executive Director

To our Future 5 family,

For 16 years, Future 5 has grown alongside our students, families, and community. What began as a small idea has become a powerful network built on connection. We bridge the “connections gap” by linking students to a membership-based community, a network of coaches, college, careers, and—most importantly—their own character. Through optimism, determination, and grit, students grow with the support of an army of dedicated community volunteers: our Future 5 coaches.

Last year, we served 230 high school students, 138 college students, and 79 active alumni. One hundred percent of high school members graduated, ninety-seven percent “landed with a plan,” and 68% entered college with no debt. This year, we’re reaching 250 high school students, 168 college students, and 79 alumni, with plans to grow membership by 13 percent.

Our Strategic Plan 2024–2029 charts a bold path. Over five years, we’ll grow membership annually, deepen programming, establish a lasting home for our mission, and expand into new communities ready to join the Future 5 network.

This vision is only possible because of the personal and financial support of people like you. We’re deeply grateful for your partnership, and we invite you to keep growing with us—connecting more students to opportunity, to community, and to their future.

With Gratitude,

Dr. Amanda Dubois-Mwake  
Executive Director/CEO





# THE NEXT CHAPTER

Future 5 envisions a world where all students can be part of a vibrant and supportive community and access the people and resources they need for college, career and life success.

We provide our members with a distinctive, highly tailored experience, our “secret sauce,” that empowers them to succeed. Over the next five years, we will grow membership, expand support through college and alumni life, and measure our impact by members’ economic independence, civic engagement, and short-term milestones in graduation and college placement.

## FUTURE 5’s NEXT CHAPTER IS GUIDED BY FOUR STRATEGIC GOALS:

### **Increase High School Membership Capacity:**

Grow 13% annually to reach more students with life-changing opportunities.

### **Elevate the Member Experience:**

Expand and enhance programming to deliver greater value and impact.

### **Strengthen Member Success:**

Provide consistent support and opportunities that drive achievement in high school, college, and beyond.

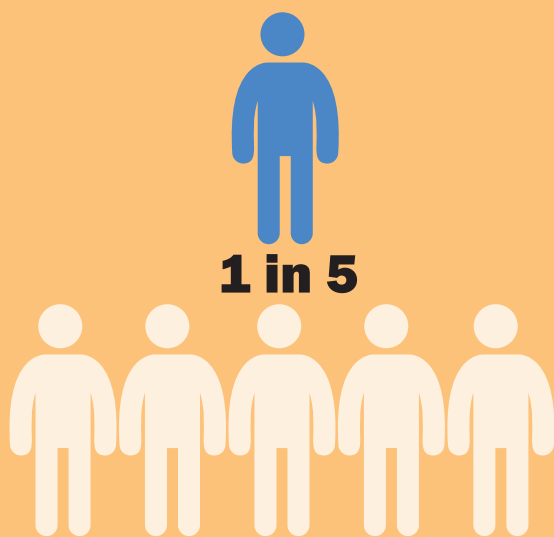
### **Expand Community Engagement:**

Build deeper connections across Stamford and neighboring communities through partnerships and outreach that highlight member success.

# THE CHALLENGE

In 2022, 20% of young people (aged 14–26) in Connecticut were either at-risk, disconnected (with limited connection to employment and education), or severely disconnected and had not attained a high school diploma or equivalent.

Source: Dalio Education, 2023



National evidence shows that every dollar invested in youth reconnection yields several times its value through higher earnings, productivity, and reduced social costs.



Re-engaging these young people could fill thousands of job vacancies and add \$5–5.5 billion to Connecticut state GDP each year.

Sources: Disconnected & At-Risk Youth in Connecticut, 2024 (jud.ct.gov); CBIA—Reengaging Disconnected Youth, 2022 (cbia.com), CT Mirror, Oct 2024 (ctmirror.org), CCM Response, Oct 2024 (ccm-ct.org)

# WHAT WE DO

## Overcoming the Challenge

Connection Changes Trajectories. Future 5 was built on the belief that connection changes lives. We believe that it just takes 5 – staff, volunteers, coaches, tutors, donors – to start a support network that helps students get on and stay on a path to a bright and productive future.





## High School Program

We partner with Stamford high school students to build connections and create personal game plans for success. Through *Here to There*, our six-week introductory program, members develop self-awareness, teamwork, and problem-solving skills while setting clear goals. With access to tutoring, college prep, Next Track for trade and military pathways, and community service opportunities, students gain the support they need to thrive in college, career, and life.

## College Success Program

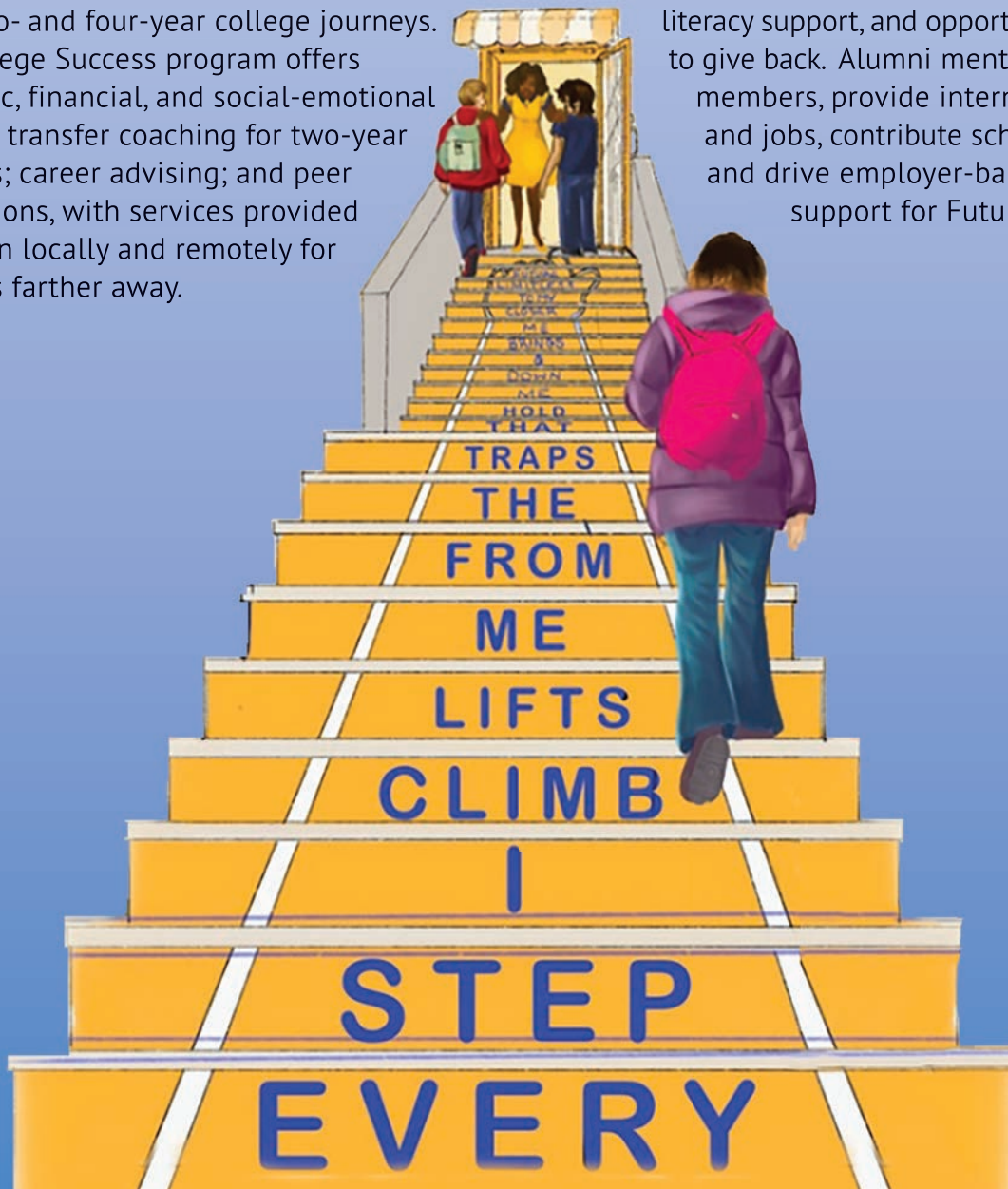
Future 5 helps students thrive throughout their two- and four-year college journeys. Our College Success program offers academic, financial, and social-emotional support; transfer coaching for two-year students; career advising; and peer connections, with services provided in person locally and remotely for students farther away.

## Workforce Development

Through Workforce Development, members prepare for internships and jobs with career workshops, one-on-one coaching, and access to 75+ corporate and community partners. Students explore a wide range of career paths, build essential workplace skills, and form meaningful connections with local leaders and employers.

## Alum 5

Alum 5 is a young professionals network that helps members land with a career plan after college or trade school. The program offers career advice and connections, financial literacy support, and opportunities to give back. Alumni mentor younger members, provide internships and jobs, contribute scholarships, and drive employer-based support for Future 5.



# OUR IMPACT: IN 2025



## 447 TOTAL STUDENT MEMBERS SERVED

230 High School Students

138 College Students

79 Alum

98%

of Student Members are  
people of color

91%

of Student Members are  
from under-resourced families

84%

of Student Members are first  
generation college goers

## HIGH SCHOOL CLASS OF 2025

100%  
High School  
Graduation

97%  
Landed  
with a Plan

68% of HS  
Grads Entering  
College with  
**\$0 DEBT**

## OTHER HIGHLIGHTS

123 participants in  
1,692 hours of community  
service (worth \$62K)



507 workshops  
and events



1100 hours of  
academic support



129 Active  
Volunteers

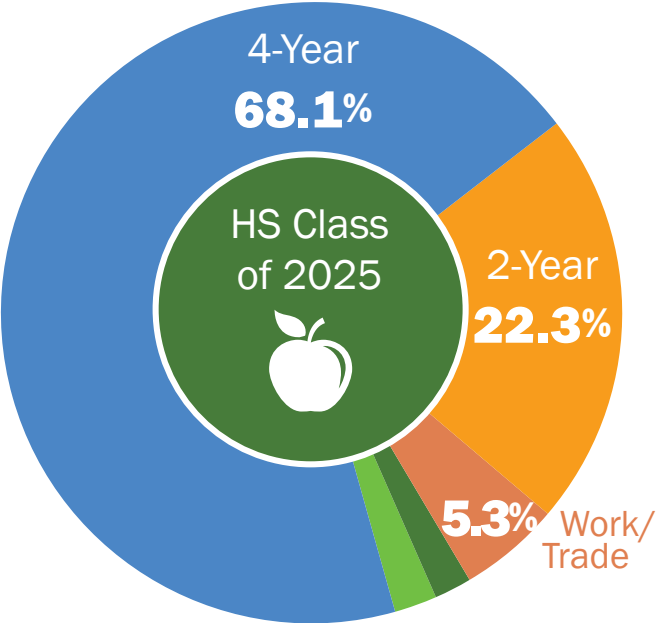


75

75 Companies  
in the Future 5  
Career Network



# POST SECONDARY



# COLLEGE SUCCESS



Class of 2021 75%  
Graduated in 4 Years  
*4-year national average  
for class of 2021–46%*  
Education Data Initiative

**45**  
Graduates  
2 and 4-year  
college



100% College  
Matriculation  
*National Average–62%*  
Stamford School District Profile

# OUR IMPACT: GENERATIONAL CHANGE ALUM 5



88% of our active Alumni  
members are employed full time  
with careers across industries  
from medicine and finance to  
aerospace and social work.



73% of our active Alumni  
earn above the ALICE  
threshold (Asset Limited,  
Income Constrained,  
Employed)



100% of members surveyed  
say Future 5 provides them with  
resources they need to succeed!



# STUDENT STORIES



## HIGH SCHOOL



### Alexandra Flores

When Alexandra joined Future 5 as a freshman, she followed in her sisters' footsteps and found a community ready to grow with her. **The daughter of Guatemalan immigrants, she dreams of becoming the first in her family to attend college** and hopes to pursue a career as a veterinarian.

School hasn't always been easy—math, in particular, was a struggle, and she came close to failing. With steady tutoring and encouragement from Future 5 staff, Alexandra pushed through and earned an above-average grade on her final exam. That moment showed her she didn't have to face challenges alone. Today, **Alexandra sees Future 5 as a second home, where meaningful relationships and shared growth give her the confidence to keep reaching higher.**

## NEXT TRACK



### Alex Ramirez

**Alex always knew he wanted to serve, but he wasn't sure where to start. With the guidance of Future 5 staff and his coach—a Navy veteran—he explored career paths** and began preparing for the ASVAB entry exam.

The process wasn't easy, but Alex showed determination every step of the way. **When he passed the exam and his physical, he earned the last available spot as a Hospital Corpsman,** setting him on the path to a medical career.

**At Future 5, Alex found mentors who believed in him** and grew beside him.



## COLLEGE



### David Julien and Rachel Julien

David and Rachel's Future 5 journeys are different, but both reflect the power of growing together.

**David** admits he **struggled with procrastination and a lack of motivation**, often doing the bare minimum. **Future 5's Brainwave sessions sparked a change, helping him build better habits, improve time management, and find a college that fit.** For him, Future 5 isn't just about academics—it's about people who care.

**Rachel** always knew she **wanted to go to college** but needed support to make it real. **Through Future 5, she explored options, connected with mentors, and learned to advocate for herself.**

**Together, they've grown in confidence, resilience, and purpose.**

## ALUM 5



### Vladimir Charles

**When Vlad graduated high school, he wasn't sure what came next.**

Accepted to several colleges but unable to afford tuition, **he turned to Future 5 for support.** Math had always been a hurdle, but tutoring and college prep made challenges feel manageable. Brainwave sessions sparked his curiosity, helping him engage with current events and build confidence. When he enlisted in the Army, Future 5 celebrated his next step with a going-away party—complete with the traditional head shave. Surrounded by staff and friends, Vlad felt proud of how far he'd come.

**Today, he's studying Geographic Information Science at The Ohio State University and enrolled in Army ROTC, continuing to grow with his Future 5 community behind him.**



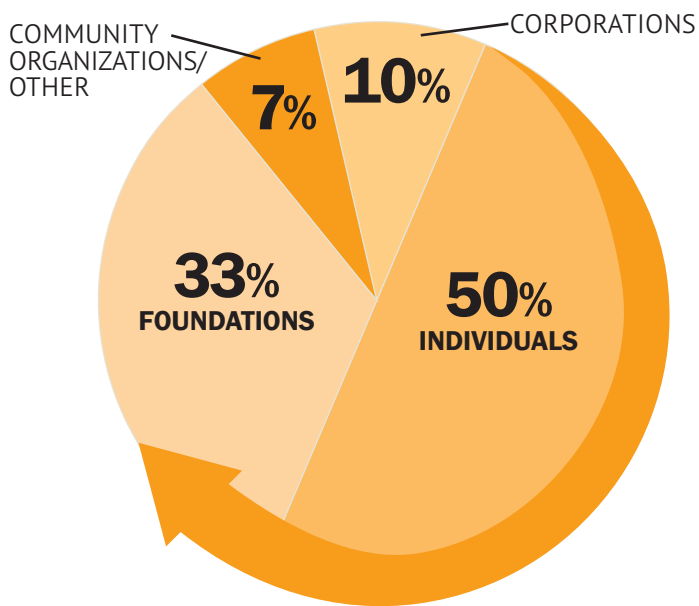


# FINANCIALS

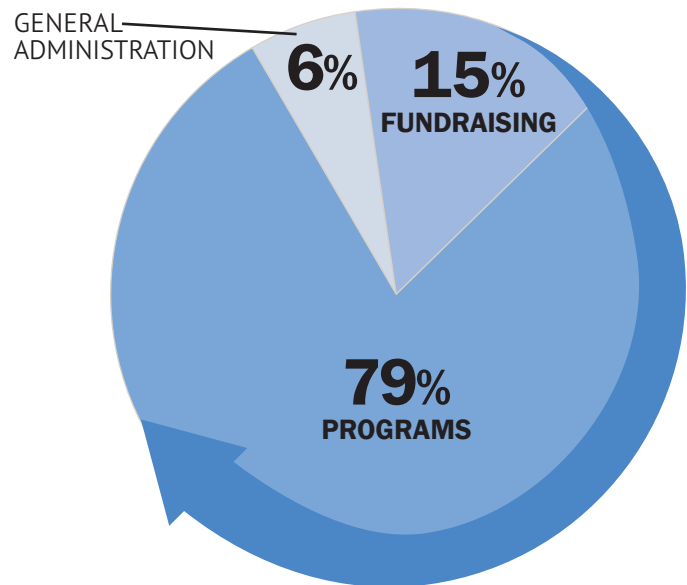
Statement of Financial  
Position June 30, 2025\*



Revenue: \$2,767,502\*\*



Expenses: \$2,395,733



## Assets

Cash and cash equivalents.....	\$1,337,514
Contributions receivable, net.....	229,864
Prepaid expenses.....	37,270
Maretable securities.....	1,010,638
Other current assets.....	55,713
Property and equipment.....	79,756
Long term lease asset.....	1,471,524
<b>Total Assets.....</b>	<b>\$4,222,279</b>

## Liabilities and Net Assets

### Liabilities

Accounts payable and accrued expenses.....	\$36,419
Deferred revenue.....	17,500
Long term lease liability.....	1,564,659
<b>Total Liabilities.....</b>	<b>\$1,618,578</b>

### Net Assets

Without donor restrictions.....	1,082,762
With donor restrictions.....	520,939
Board designated.....	1,000,000
<b>Total Net Assets.....</b>	<b>\$2,603,701</b>

**Total Liabilities and Net Assets.....\$4,222,279**

July 1, 2024 – June 30, 2025

\*unaudited as of 9/15/2025

\*\*Including One-Time Capital Campaign



# WHO WE ARE

## Board of Directors

Clif McFeely  
*Founder*

Dr. Amanda Dubois-Mwake  
*Executive Director*

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*Future 5 College Prep Coach  
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*Senior Student Support Specialist*

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*Manager of Grants & Impact*

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*Workforce Development  
Manager*

Meg Carey  
*Development Manager*

Mandy Chery  
*Student Support Specialist*

Jenny Fuchs  
*Volunteer Manager*

Cleidy Gonzalez  
*Coordinator of College Success*

Oscar Guzman  
*Director of Student Enrichment*

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*Social Media Coordinator*

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Marvin Louis  
*Managing Director*

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*College Prep Manager*

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*Office Manager*

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*Director of College Prep*

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*Student Development  
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Milly Triana  
*Director of Post Secondary  
Pathways*

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*Director of Finance & Operations*

## Thank You to Our Founding Partners

Tish Adair, Andy Ashforth, Frank Blod, Peter Calder, Lee Cotton, Mike Duggan, Debbie Eagan, Jim Grunberger, Polly Perkins Johnson, Diana Lenkowsky, Jack Loop, Frank Lyon, Steve Mark, Len Miller, Noreen Poulsen, Nancy Roath, Deirdre Smith, Mary Streep, Rick Swift, Gene Waggaman, Kelli Wells, Brian West



# OUR DONORS

Thanks for helping us make a difference!



Donations July 1, 2024–  
June 30, 2025

We are thankful and proud to recognize our donors. Join our growing list of supporters.

## \$100,000+

Odyssey Group Foundation  
Synchrony Foundation  
Wendy & Chase Carey\*

## \$50,000-\$99,999

Garden Homes  
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The John and Ethel  
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The Zoom Foundation

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Celiandra Lupinacci	Balloons & Beyond CT	Jacob's Pickles
Donna & David Hill	bartaco	Juice Kings
Jay Waldner	Bartley Family Orthodontics	Latin Colors Magazine LLC
Jay Waldner Pickleball	Bombas	Lovesac
America USA	Briarwood Candle	Maidstone Club
John & Monica Welch	Chef Stephon	Natasha Miller Photography
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Jose Ghiorzo	CoCreate	Rockrimmon Country Club
Laura Mezey	Colour lab Salon	RPM Raceway
Leann Rappaport	Connecticut Cigar Company	Salon Shahin
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The Maritime Aquarium	Garden Catering	Trader Joe's
at Norwalk	Great Nails	Val's Wine, Spirits & Crafts
Tom & Lisa Joyce	Hand & Stone Massage	Verde Galerie Flower Shop
Tony & Carolyn Halsey	& Facial Spa	& Cafe
4imprint	Heart of Gold Fine Jewelry	Whole Foods
Arena Holdings	Hey Stamford	ZAZA Italian Gastrobar
Management LLC	i9 Sports	





## Help Us Make a Difference

**COACH**—Work with a student member as a College or Next Track Coach, Tutor, Job Prep or Here2There Coach to talk through challenges and opportunities and develop an action plan for students.

**VOLUNTEER**—Accompany student members on college tours, to corporate workshops, community service events and other enrichment opportunities or help out in a number of other ways.

**PARTNER**—Partner with Future 5 for a Job Prep workshop or event sponsorship, or connect Future 5 student members to job or internship opportunities.

**GIVE**—Help us fund our future by donating or making a pledge to ensure that Future 5 continues to make a difference in the lives of Stamford's youth.

**Scan here to donate or go to  
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